



## UNITED COMPANY RUSAL PLC

(Incorporated under the laws of Jersey with limited liability)

(Stock Code: 486)

### LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of Directors (“**Board**”) of United Company RUSAL Plc are set out below.

#### Executive Directors

Mr. Oleg Deripaska

(*President*)

Mr. Vladislav Soloviev

(*Chief Executive Officer*)

Mr. Siegfried Wolf

#### Non-executive Directors

Mr. Maksim Goldman

Mr. Dmitry Afanasiev

Mr. Ivan Glaserberg

Mr. Daniel Lesin Wolfe

Ms. Gulzhan Moldazhanova

Ms. Olga Mashkovskaya

Ms. Ekaterina Nikitina

Mr. Maxim Sokov

Mr. Marco Musetti

#### Independent Non-executive Directors

Mr. Philip Lader

Dr. Elsie Leung Oi-sie

Mr. Matthias Warnig

(*Chairman*)

Mr. Mark Garber

Mr. Dmitry Vasiliev

Mr. Bernard Zonneveld

The table below provides membership information of the committees on which each Board member serves.

Board Committee	Audit Committee	Corporate Governance & Nomination Committee	Remuneration Committee	Health, Safety and Environmental Committee*	Standing Committee	Marketing Committee*	Norilsk Nickel Investment Supervisory Committee
Maksim Goldman			X		X		X
Dmitry Afanasiev							X
Ivan Glaserberg		X			X		X
Daniel Lesin Wolfe	X				X		X
Matthias Warnig					C		C
Philip Lader	X	C	X	X			
Elsie Leung Oi-sie	X		C				

<b>Board Committee</b> <b>Directors</b>	<b>Audit Committee</b>	<b>Corporate Governance &amp; Nomination Committee</b>	<b>Remuneration Committee</b>	<b>Health, Safety and Environmental Committee*</b>	<b>Standing Committee</b>	<b>Marketing Committee*</b>	<b>Norilsk Nickel Investment Supervisory Committee</b>
Oleg Deripaska							X
Dmitry Vasiliev	X	X					
Gulzhan Moldazhanova						C	
Maxim Sokov					X		X
Vladislav Soloviev				X			X
Mark Garber		X	X	C			X
Olga Mashkovskaya	X						
Ekaterina Nikitina		X	X				
Bernard Zonneveld	C	X	X	X			
Siegfried Wolf							
Marco Musetti						X	

*Notes:-*

*C — Chairman*

*X — member*

*\* — These committees also consist of other non-Board members.*

For the executive functions of our Executive Directors, please refer to their profiles on our website at [http://www.rusal.ru/en/investors/corp\\_management/board\\_of\\_directors.aspx](http://www.rusal.ru/en/investors/corp_management/board_of_directors.aspx)

16 December 2016